

Annex 3 – Worked examples of UNISON’s proposal

Grade 2, 4 : Annual Salary £14,378

		Service (Years)			
		5	10	15	20
Age					
45	Statutory	1,930	3,309	4,688	6,066
	Statutory x 2.2	4,246	7,280	10,314	13,345

Grade 6, 4 : Annual Salary £21,719

		Service (Years)			
		5	10	15	20
Age					
45	Statutory	2,916	4,998	7,081	9,164
	Statutory x 2.2	6,415	10,996	15,578	20,161

Grade 12, 4 : Annual Salary £50,829

		Service (Years)			
		5	10	15	20
Age					
45	Statutory	6,824	11,698	16,572	21,446
	Statutory x 2.2	15,013	25,736	36,458	47,181